



MANCAL ENERGY INC.

A member of the Mancal Group

Senior Contracts Analyst

LOCATION: Calgary Office
REPORTING TO: Vice President, Commercial

RESPONSIBILITIES:

We have an exciting and unique opportunity for a Senior Contracts Analyst on our team. Mancal Energy Inc. is a well-established oil and gas company with a proven track record of successful exploration and building core operating areas. We are transforming our business through the combination of the joint venture and land functions to create a commercial team. Our focus is on continuing to be one of the most effective and sustainable producers in the industry as we look to add to our history and 120-years of business. We have the management and support to make this happen and we are excited to add to our team.

Key responsibilities will include, but are not limited to:

- Providing expert knowledge and recommendations that consider the legal context and industry practices for the management of joint venture and land contracts;
- Transforming the landscape for the creation, execution and governance of contracts through promotion of the latest technologies, techniques and methods;
- Identifying, reviewing and mitigating financial, legal and commercial risks in coordination with other departments within Mancal;
- Anticipating and responding to new business needs by leading the development and/or change of analytical systems, tasks and procedures;
- Ensuring the company's joint venture and land assets, and associated contracts are accurately reflected and well understood for decision making;
- Responsible for the full contract lifecycle management of joint venture and land agreements, including due diligence, preparation, review, minor negotiations, and post-closing activities;
- In-depth knowledge of all facility, infrastructure, service, operating, pooling, royalty and farmout agreements; and,
- Interpreting and providing guidance for joint venture and land agreement queries from production, operations, accounting, external stakeholders, etc.

QUALIFICATIONS:

To meet the challenges of this role, we are seeking an enthusiastic, team-oriented self-starter with strong analytical and business acumen with a proven track record as follows:

- Innovative leader with experience evaluating and implementing creative solutions.
- Out of the box thinker who is comfortable sharing ideas that contribute to our change and innovation strategies.

- A willingness to learn new technologies and processes.
- Strong understanding of all areas of joint ventures and mineral land in Alberta.
- Minimum of 15 years directly related commercial and/or contracts management experience.
- A relevant post-secondary degree or diploma plus ongoing professional development would be considered an asset.
- PJVA, CAPLA and/or CAPL membership and extensive industry network.
- Working knowledge and experience with CS Land or CGI Landman, MS Word and MS Excel are required.
- Ability to perform under a high degree of autonomy and independence.
- Financial knowledge, skill in business and economic analysis with excellent communication skills would be considered an asset.

The Mancal Group values employee contributions and provides staff with the opportunity to grow their careers and positively impact the organization. Collaboration, entrepreneurship and innovative thinking are encouraged and rewarded. Qualified candidates are encouraged to submit their expression of interest including a tailored cover letter to the link below.

humanresources@mancal.com