



MANCAL PROPERTIES INC.

A member of the Mancal Group

JOB POSTING

Vice President Development

LOCATION: Calgary Office
REPORTING TO: President, Mancal Properties

RESPONSIBILITIES:

The Mancal Group has a rich and successful history in business. Our newest initiative is to expand our operational focus in real estate development. With this move we are searching for an experienced leader to collaboratively envision, develop and execute an organizational strategy for this operational area. This position is an integral member of the Mancal Properties' management team. Key responsibilities will include but are not limited to:

- Identify, acquire and manage development and redevelopment projects to ensure the over-arching goals of value maximization and project quality are achieved;
- Identify and develop a diverse portfolio of potential sites and land locations and manage purchase negotiations. Land prospects will range from agricultural land banking, greenfield to development-ready sites;
- As a hands-on leader, actively supervise, monitor and report on all aspects of development and construction ensuring strong attention to detail;
- Oversee the design team, review specifications, plans, tenders, and work closely with all design and related consultants;
- Coordinate with Mancal Properties Inc.'s asset management team on the handover of projects for ongoing management while integrating quality and operational requirements and standards into the project design objectives;
- Manage permit applications, land use, subdivision (building and development including use);
- Responsible for project management including scheduling, estimating, negotiating and tendering awards. This may include management of MPI's major landlord's work and building upgrade projects;
- Establish, manage and report on all budgets and schedules, ensuring expenditures are within budget guidelines and approvals. Monitor all documentation, conduct field reviews, forecast and report on project progress in a timely manner;
- Utilize current resources of contacts to advise and achieve the highest level of efficiencies on all projects;
- Work with our legal team to review and negotiate all contracts with a keen eye for detail to ensure they are in the company's best interests.
- Contribute to Mancal Properties' monthly reporting, annual budget and 5-year plan as it relates to project development and construction activities; and,

QUALIFICATIONS:

To meet the challenge of this role, we are seeking an enthusiastic, extremely organized, self-starter with strong interpersonal skills complemented with a solid understanding of land and project development and acquisition industry. The ideal candidate will have a minimum 15 years' real estate development and/or construction experience with a successful track record of creative problem solving, effective project execution and creating economic value.

QUALIFIED APPLICANTS SHOULD REPLY IN WRITING TO:

Mancal Corporation Attention: Human Resources humanresources@mancal.com